



YOUTH

YOUNG LEADERS BOOT CAMP

青年领导力训练营

14 – 25 JULY 2025

2025年7月14日-7月25日

TURIN, ITALY

意大利 都灵

Information Note

活动简介



International
Labour
Organization



International Training Centre

OVERVIEW

项目概述

Advancements made in the adoption of ambitious, new global frameworks for sustainable development have spurred global commitments for the construction of a future that is sustainable, fair, and peaceful – Leaving No One Behind. The world has witnessed a dramatic fall in global infant mortality, climbing adult literacy, significant reduction in the spread of painful diseases, and an increase in the number of people with access to electricity and running water.

基于各国对可持续发展的雄心承诺，全球在降低婴儿死亡率、提高成人识字率、防治疾病传播以及拓展水电基础设施覆盖方面取得了显著进步。然而，在全球气候变化、不平等加剧与新冲突的威胁日益严峻，和平与社会经济发展尚未惠及所有人。《可持续发展目标报告 2022》警示：唯有全球携手、果断行动，方能让世界重回可持续发展的正轨。

In times of cascading, interlinked global crises, leadership is not only expected but demanded of international civil servants operating across the multilateral sphere. It is to be exercised at all levels, thereby concerning not just senior personnel, but also youth aspiring to pursue an impactful career within the United Nations (UN) system and other International Organizations (IOs). And yet, what does it mean to lead as a young international civil servant, and what are the skills required to exercise leadership in the context of the UN or other IOs?

在层层叠加、相互交织的全球危机下，领导力对于多边领域的国际公务员已不再只是期许，更是使命。世界舞台正在迫切呼唤具备领导力的青年投身全球治理，你将如何脱颖而出？如何真正理解领导力、并掌握其中的关键技能？对立志在联合国（UN）及其他国际组织（IOs）施展抱负的青年而言，这些问题至关重要。



The Young Leaders Boot Camp equips participants with the tools to kick-start their career in the broader space of multilateralism. Over the course of two weeks, participants join an international faculty of experts on the ITCILO Turin Campus, honing the core competencies expected of officers seeking to leave a lasting, positive impact in the contexts in which they operate.

青年领导力训练营为有志投身多边合作领域的青年提供所需的关键技能和知识。为期两周的课程在ITCILO举行以及罗马游学考察，将由国际专家团队亲授，帮助学员锻炼在国际舞台上持续发挥积极影响的核心能力。

PROGRAMME OUTCOMES

项目收获

By joining the Young Leaders Boot Camp, participants will:

- **Apply** mediation and negotiation techniques to the resolution of a real UN case study;
 - **Develop** leadership skills for the effective pursuit of a career in multilateral diplomacy and decision-making across the UN system and in other IOs;
 - **Design** an international career in support of the values and mission of UN agencies and other IOs;
 - **Strengthen** your team-building skills for the effective delivery of projects and programmes across the UN system and other IOs;
 - **Enter** a network of young, aspiring international civil servants pursuing a career in multilateral diplomacy and decision-making.
 - **Experience** the vibrancy of the cities of Turin and Rome, Italy, with the addition of weekend visits to France and Monaco (optional).
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- 谈判技巧：在真实的联合国案例研究中运用调解与谈判技巧，解决实际问题；
 - 领导能力：培养卓越的全球领导力，助力多边外交与决策；
 - 职业规划：设计符合联合国及其他国际组织价值观与使命的国际职业生涯蓝图；
 - 人脉拓展：融入全球联合国职业体系，获取联合国就业资讯，共同追求多边外交与决策领域的职业发展。
 - 履历丰富：参与者将获得ITCILO官方证书与推荐信，助力未来联合国职业发展；
 - 文化体验：“两周三国”的丰富旅行体验，感受欧洲多元的文化氛围与魅力。

STRUCTURE

课程结构

WEEK 1	WEEK 2	WEEKENDS
Interactive Sessions 互动课程	Study Visit and Skill Practice 游学访问与技能实践	Leisure Time 自由活动
<p>With sessions running from 9:00-17:00, Monday to Friday, participants join:</p> <ul style="list-style-type: none">• Plenary sessions and workshops• Leadership expert fireside chats• Outdoor teambuilding activities <p>Language skills preparatory classes (EN, FR, ES) available upon request.</p>	<ul style="list-style-type: none">• Study visit and High-Level Meetings to Rome-based UN agencies• Leadership and career seminars• Preparation for a negotiation simulation game structured around a real-life UN case study.• Half-day negotiation simulation in closing of the course	<p>Experience Europe:</p> <ul style="list-style-type: none">• Turin Cultural Tour• Day Trip to Nice, France & Monaco• Day Trip to Venice• Other Leisure Activities
<ul style="list-style-type: none">• 每日9:00-17:00为授课时间；• 课程形式包括：全体课程、实践工作坊、领导力专家会谈、户外团建；• 提供语言技能预备课程（英语、法语、西班牙语）。	<ul style="list-style-type: none">• 驻罗马联合国机构参访与高级别会谈；• 领导力与职业规划研讨会• 模拟谈判前期准备：基于真实联合国案例• 课程收官：半日模拟谈判实训。	<p>体验欧洲：</p> <ul style="list-style-type: none">• 都灵与罗马文化之旅• 法国尼斯与摩纳哥一日游• 威尼斯一日游• 其他自由活动

TARGET

项目受众

The Young Leaders Boot Camp welcomes undergraduate, graduate students and young professionals seeking to acquire the skills necessary to pursue a career in the UN system and other IOs. The ITCILO welcomes applications from participants who uphold the mission and values of the UN, who are interested in exploring the work of the International Labour Organization as custodian of SDG 8 for economic growth and decent work, and who are thus comfortable operating in a multicultural setting.

青年领导力训练营面向在校本科生、研究生以及青年专业人士，助力他们掌握在联合国及其他国际组织开展职业生涯所需的关键技能。国际劳工组织培训中心（ITCILO）欢迎所有认同联合国使命与价值观、对国际劳工组织在可持续发展目标8（经济增长与体面工作）中的核心作用感兴趣，并能自如应对多元文化环境的申请者踊跃加入。

PROGRAMME TOPICS

课程主题

The Young Leaders Boot Camp is structured around six modular, thematic blocks which run over the course of 2 weeks (14 – 25 July 2025):

THEMATIC BLOCK 1: NAVIGATING THE BROADER SPACE OF MULTILATERALISM: THE ILO AND THE UN ECOSYSTEM	Which opportunities and challenges lie ahead of aspiring international civil servants driving transformational change? Thematic Block 1 sessions focus on the mission, values and structure of the UN system and the ILO.
主题模块一：纵览 多边合作格局—— 聚焦联合国体系与 国际劳工组织	在致力于推动变革的国际公务员面前，机遇与挑战究竟何在？主题模块一将聚焦联合国体系与国际劳工组织的使命、价值观与组织架构，帮助你在多边合作领域中把握方向、开拓视野。
THEMATIC BLOCK 2: OUTDOOR TEAM-BUILDING ACTIVITIES	By taking part in Thematic Block 2 activities, participants unleash the power of play to hone their communication, problem-solving, teamwork and leadership skills. Activities take place in the heart of Turin and further afield, giving participants a taste of the Italian region of Piedmont and its capital city.
主题模块二：户外 团队拓展活动	通过参加主题模块二的户外团队拓展活动，学员将在“玩”的过程中磨练沟通、解决问题、团队合作和领导力。活动地点不仅在都灵市中心，也会延伸至更广阔的皮埃蒙特大区，让学员在不断成长的同时，深入感受意大利的文化魅力。
THEMATIC BLOCK 3: SUSTAINABLE LEADERSHIP SKILLS AND SDG 8	How has the concept of “leadership” evolved in the multilateral sphere? Across this session, participants unpack how leadership is exercised across the broader space of multilateralism and in the ILO at all levels. They analyse the multilateral leadership paradigm and analyse the shift it is currently undergoing. They also consider how to leverage this shift for the pursuit of a career in the UN system and the ILO..
主题模块三：可持 续领导力与可持 续发展目标 8	在主题模块三中，学员将深入探讨领导力在多边合作领域及国际劳工组织各层级中的具体实践。我们将聚焦当前多边领导力范式的转变，并思考如何把握这一机遇，为投身联合国体系或国际劳工组织的职业发展增添动力。

THEMATIC BLOCK 4: LEADERSHIP EXPERT FIRESIDE CHATS	Thematic Block 4 sessions welcome both senior and mid-career officials from the broader space of multilateralism to the Leaders Boot Camp. The “fireside chat” format of these sessions allows room for open, candid conversation around what the day-to-day job of personnel working for the UN, the ILO and other IOs entails.
主题模块四：领导 力专家炉边对谈	本模块邀请多边合作领域的资深与中层官员走进青年领袖特训营，以“炉边谈话”形式，坦诚交流在联合国、国际劳工组织及其他国际组织的日常工作、挑战与机遇，让学员们近距离了解国际舞台上的真实职场体验。
THEMATIC BLOCK 5: CAREER DESIGN	How do you want to contribute to the world? What drives you and gives you purpose? During Thematic Block 5 sessions, participants find purpose, direction and perspective in the design of an impactful career in the UN system and other international organizations.
主题模块五： 职业规划	你想如何为世界做出贡献？是什么激励着你，并给予你意义与使命？在主题模块五中，学员将找准个人定位、明确发展方向，并拓展全新视角，为在联合国及其他国际组织开创有影响力的职业生涯打下坚实基础。
THEMATIC BLOCK 6: MEDIATION, THIRD- PARTY EXPLORATORY PROCESSES AND NEGOTIATIONS	How do international civil servants employ negotiation, mediation or facilitation tools? With the guidance of mediation and negotiation specialists, participants join in and run a half-day simulation game on multi-stakeholder negotiations for sustainable resource management based on a real-life case study..
主题模块六：调解 第三方探索与谈判	如何在多边环境中灵活运用谈判、调解或协商技巧？在本环节，调解与谈判专家将全程指导，结合真实案例，亲身参与一场聚焦可持续资源管理的多方利益协商模拟。通过这一半天的实景演练，大家将掌握在国际舞台上协同合作、有效沟通的关键技能。



PARTICIPANTS SPOTLIGHT

学员风采

Here, witness each participant's extraordinary brilliance as they learn, grow, and shine!



EXPLORE: ROME

罗马游学

Week 2 of the Young Leaders Boot Camp includes a 2-day study visit to Rome, Italy. Here, participants learn more about the vision, mission and work of UN agencies, international and non-governmental organizations headquartered in the Italian capital (e.g., World Food Programme, Food Agricultural Organization, International Fund for Agricultural Development). This is an opportunity for the Young Leaders to not only take a deep-dive in the work of these entities, but also to meet representatives from their HR departments to explore how to best prepare for future employment opportunities in the broader space of multilateralism.

青年领导力训练营第二周安排了为期两天的罗马研学之旅。参与者将系统了解坐落于意大利首都的联合国机构、国际组织及非政府组织的愿景、使命与工作实践（例如世界粮食计划署、粮农组织及国际农业发展基金等）。此次行程不仅使青年领袖们得以深入剖析这些机构的运营机制，更为大家提供了与各机构人力资源部门代表面对面交流的机会，探讨如何为未来在多边领域的职业发展做好充分准备。

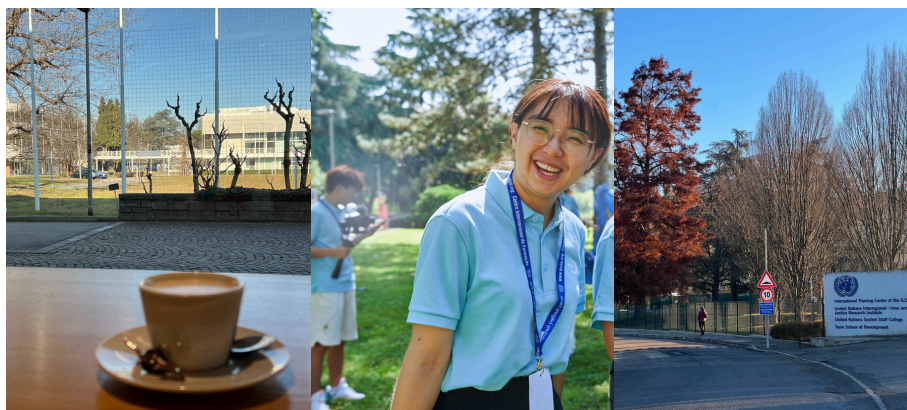


UNITED NATIONS TURIN CAMPUS

联合国都灵校园

Located along the banks of the Po River, the United Nations Turin Campus, home of the [ITCILO](#), allows participants to live and study immersed in nature, in a safe and secure environment conducive to learning, exploring, and discovering what the city of Turin has to offer.

位于波河岸边的国际劳工组织培训中心（ITCILO）都灵校区为学员提供了一个融入自然的学习与生活环境。这里安全宁静，利于专注学习，同时也便于探索都灵的独特魅力，开启一段充满发现的旅程。



DISCOVER: TURIN

探索都灵

Turin, the capital of Italy's Piedmont region, is a cultural and strategic hub near France, Switzerland, and the Ligurian coast. Known for its rich history, vibrant arts, and renowned cuisine, it also boasts strong global ties. Since 1964, Turin has hosted the United Nations Campus, home to ITCILO, the UN System Staff College, and the UN Interregional Crime and Justice Research Institute.

都灵是意大利皮埃蒙特大区的首府，距离法国、瑞士和意大利崎岖的利古里亚海岸仅数公里，以其独特魅力吸引着世界各地的访客。这里不仅拥有悠久的历史、迷人的艺术馆和享誉全球的美食与葡萄酒文化，还积极保持着国际化的视野。作为其国际影响力的见证，自1964年以来，都灵便成为联合国校园的所在地，国际劳工组织培训中心（ITCILO）与联合国系统职员学院（UNSSC）及联合国跨区域犯罪与司法研究所（UNICRI）共同设立于此。



VISIT: NICE AND MONACO; VENICE

周末一日游

The ITCILO offers Summer University participants the opportunity to sign up for a day- trip to Monte Carlo (Monaco) and Nice (France), or Venice (Italy) for Saturday 3 August 2024. Whether in search of the atmospheres celebrated during the Belle Époque or eager to witness the splendor of the Most Serene Republic (“La Serenissima”), the Summer University features moments of leisure and relax for its participants to enjoy while away from home.

国际劳工组织培训中心（ITCILO）为暑期学校学员提供难得的文化体验机会，可在2024年8月2日（星期六）或8月3日（星期日）报名参加一日游，目的地包括摩纳哥蒙特卡洛和法国尼斯，或意大利威尼斯。无论是沉浸在“美好年代”的优雅氛围，还是领略“最宁静之城”（La Serenissima）的辉煌魅力，暑期学校不仅是一次学术探索之旅，也为学员在异国他乡提供了放松与享受的珍贵时刻。



FURTHER INFORMATION

其他信息

FEES

费用

Tuition fees: €3,305 EUR

Subsistence @ ITCILO Campus: €1,550 EUR

Total: €4,885 EUR excluding transport to and from Turin and Visa fees (if applicable).

学费: 3305欧元

食宿费 (包含罗马访问; 不包含周末一日游): 1550欧元

总费用: 4885欧元 (不包含所在地往返都灵交通费以及签证费)

LANGUAGE

English

语言: 英语

CONTACT

联系方式

bootcamp@itcilo.org

CERTIFICATES

项目证书

On completion of all required course activities, participants obtain an official ITCILO Certificate of Participation and recommendation letter.

完成所有课程要求后, 学员将获得国际劳工组织培训中心 (ITCILO) 颁发的官方结业证书及推荐信。



ABOUT INTEGRŌ

INTEGRŌ is the global competence development facility for future leaders in the world of work of the International Training Centre of the International Labour Organization (ITCILO).

Highlighting the ILO's contributions in achieving the 2030 Agenda for Sustainable Development, INTEGRŌ motivates future leaders to leverage synergies that connect Sustainable Development Goal 8 (SDG 8) to all of the other Goals for the benefit of their communities of reference.

INTEGRŌ offers a wide range of global competence training opportunities which, while being stand-alone, work in synergy with one another for the formulation of a dynamic, integrated curriculum.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

取消政策：

如学员因自身原因或不可抗力需要退出本课程，可以选择申请其他课程（其他时间）或更换候选人。参加者必须在开课14天前，以书面形式通知国际劳工组织国际培训中心。

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

如选择退费，适用以下政策：

- 开课14天或更早取消：退还100%课程费（不含银行转账手续费等银行费用）
- 开课8至13天取消：退还50%课程费（不含银行转账手续费等银行费用）
- 开课7天或7天内取消：不退还任何费用

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

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